With more than 100% growth in 3 of the past 4 years, we are understandably excited to announce the need for outgoing personalities to join our training team in the part-time positions of both Assistant and Lead Instructors. This is a well-paying, flexible job for some, but for the right personality, this could be the most fun, fulfilling and rewarding adventure you'll ever have.

## **Assistant Instructor position:**

- ~ **Description:** Assist Lead Instructor with course set up and tear-down. Support Lead Instructor by assisting them with instruction on some exercises, and monitoring students' performance on other exercises.
- ~ Hours: 7:00 a.m. to 7:00 p.m. on either Saturday, Sunday, or both.
- ~ Training: On-the-job.

### **Lead Instructor position:**

~ **Description:** This program is information, education and entertainment. Therefore, we are looking for outgoing people who is a communicator, an educator and an entertainer ... all wrapped up in one. It's the only way you will successfully engage up to 10 families at a time in an on-going, effective training process. Everything you will need to host the Workshops will be provided for you. You will simply pick up the fully-prepared and stocked equipment trailer from our Marietta headquarters sometime on Friday with everything you need, join your Assistant Instructor on the parking lot and serve as host to the Workshops on the weekend. As you establish yourself in your own position, you may be presented with the opportunity to invite your own Assistants to help you.

# ~Schedule / Hours:

During training, we expect an average of either one day each weekend of the month, or maybe 2 full weekends each month. We can work around your schedule. Once you assume the lead instructor role, you may expect to be offered as many as 2 venues per month, depending on demand. For each venue you wish to host, you will not need to host the classroom session, but you would need to attend the first hour of it to introduce yourself to your future students (from 6:00 until 7:00).

Then, host the driving session on the weekend from 6 a.m. to 7 p.m. each necessary day.

### ~ The application/interview process:

- ~ Go to www.AccidentAvoidanceWorkshops.org and familiarize yourself with our program.
- ~ Submit your resume and photo to Jeffrey@AccidentAvoidanceWorkshops.org
- ~ Qualified applicants will be contacted for a phone interview with Human Resources
- ~ Personal interview with the Owner/President
- ~ Applicant (and their family if so desired) will attend a Workshops classroom session at a local school as a spectator/guest (non-paid).
- ~ Minimum 2 day paid, on-the-job training interview.

### ~ The Training Process:

- 1- On-the-job training as an Assistant Instructor.
- 2- You would begin transitioning by taking the helm from me in small bites.
- 3- When we're both comfortable, I will work as your Assistant until you're comfortable.
- 4- You're on your own.

Please tailor your resume to speak to the following required areas of experience:

- 1- Public speaking
- 2- Retail / Interaction with general public in volume
- 3- Public relations
- 4- Training / Teaching / Education / Dealing with students ages 12 and up
- 5- Marketing / Sales

Not necessary, but nice to have:

- 1- Acting / Entertainment
- 2- Automotive / Transportation experience (Non-racing)
- 3- Law enforcement / First Responder

Also be sure to address any education you may have in the following areas:

- 1- Mathematics
- 2- Geometry
- 3- Physics
- 4- Science
- 5- Education
- 6- Psychology

(As all new-hires will be expected to grow within the company, we do expect them to be, or become Certifiable by the National Defensive Driving Institute. So please make sure meeting their training standards and their personal hygiene standards won't be a problem before applying.)